

**DeKalb County
Board of Education
September 12, 2024
2nd Budget Hearing and Work Session Agenda**

AGENDA

1. Call to Order
2. FY 2025 Budget Presentation
 - A. Anthony Cooper - Chief School Financial Officer
3. Questions from the Board/Public
4. DEA
5. ESPO
6. ACOE
7. Adjourn

**DeKalb County
Board of Education
September 12, 2024**

AGENDA

1. Call to Order/Approval of Agenda/Minutes
 - A. Approval of Agenda
 - B. Approval of the August 29, 2024 Meeting Minutes
2. Accounting
 - A. School Financial Statements/Local School Fund Balances
 - B. Bills and Accounts
 - C. Approval of the FY 2025 Budget
3. Resolution
 - A. Resolution to Improve Chronic Absenteeism

RESOLUTION JOINING THE 50% IN FIVE YEARS CHALLENGE AND SOLIDIFYING AN ATTENDANCE IMPROVEMENT PARTNERSHIP INVOLVING DEKALB COUNTY SCHOOLS, THE JUVENILE PROBATION OFFICE, THE JUVENILE PROBATION JUDGE, AND THE DEKALB COUNTY SHERIFF'S DEPARTMENT

WHEREAS, the Alabama State Superintendent of Education, Dr. Eric Mackey, has joined the Challenge to improve Chronic Absenteeism by 50% in five years;

WHEREAS, Chronic Absenteeism is a measure of students that miss 10% or more of school during a given school year;

WHEREAS, the state of Alabama's Chronic Absenteeism rate reached 17.90% of students for the

2022-2023 school year;

WHEREAS, the DeKalb County Schools Chronic Absenteeism rate reached 18.97% of students for the 2022-2023 school year;

WHEREAS, through the 50% in Five Years Challenge, the state of Alabama will develop concrete, strategic, and long-term plans combating Chronic Absenteeism;

WHEREAS, the DeKalb County Board of Education, the DeKalb County Juvenile Probation Office, the DeKalb County Juvenile Probation Judge, and the DeKalb County Sheriff's Department have an established partnership to combat truancy and improve Chronic Absenteeism;

NOW, THEREFORE, BE IT RESOLVED, by the DeKalb County Board of Education supported by the partners listed above will seek to:

1. Fulfill current obligations regarding attendance, truancy, and Chronic Absenteeism.
 2. Take a firm stand regarding the consequences of truancy.
 3. Support and participate in the development of concrete, strategic, and long-term plans combating Chronic Absenteeism.
 4. Sincerely seek to support families regarding the removal of any and all obstacles impeding attendance.
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4. On the Job Injury
 - A. Robin Bynum - P.E. Teacher - Geraldine High School - 1 day
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5. Leaves of Absence
 - A. Brandon Hastings - Bus Driver - Henagar Jr. High School - 8/26/24-11/29/24
 - B. Erin Hughes - Secretary - Ruhama Jr. High School - 8/7/24-1/1/25
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6. Resignations
 - A. Jake Ridgeway - Itinerant Bus Nurse/Aide - Fyffe Special Services Center - Resignation - 9/16/24
 - B. Destiny Ridgeway - Elementary Teacher - Geraldine High School - Resignation - 9/30/24
 - C. Lindsey Bates - Assistant Custodian (9-month/4-hour) - Valley Head High School - Resignation - 9/6/24
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7. Transfers
 - A. Connie Coats from Assistant CNP Manager at Fyffe High School to CNP Manager at Fyffe High School (2024-178) (Effective 9/1/24)
 - B. Melissa Baldwin from CNP Worker at Fyffe High School to CNP Assistant Manager at Fyffe High School (2024-185) (Effective 9/1/24)
 - C. Selina Alexander from CNP Worker at Plainview High School to CNP Manager (10-month) at Henagar Jr. High School (2024-180) (Effective 9/1/24)
 - D. Lisa Flynn from CNP Worker at Valley Head High School to CNP Worker at Ider High School (2024-187) (Effective 9/23/24)
 - E. Mandy Goza from Elementary Teacher at Sylvania High School to Elementary Teacher at Ider High School (2024-193) (Effective 9/30/24)

- 8. Placements** (All placements are made pending a background review meeting suitability criteria and negative, pre-employment drug screen and appropriate certification)

Certified

- A. **Jeremy Westbrook - Masonry Instructor (10-month) - DeKalb County Technology Center (2024-190) (Effective 10/1/24)**
- B. **Kathryn Smith - Elementary Teacher - Collinsville High School (2024-181) (Effective 9/16/24)**
- C. **Jillian Cheek - Secondary English Language Arts Teacher - Crossville High School (2024-172) (Effective 9/11/24)**

Support

- D. **Kenneth Smith - Custodian (12-month/7-hour) - Geraldine High School (2024-183) (Effective 9/5/24)**
- E. **Jordan Hurley - Itinerant Special Education Paraprofessional - Fyffe High School (2024-176) (9/13/24)**
- F. **Amanda Chisenhall - Itinerant Special Education Nurse / Bus Aide - Fyffe Special Services Center (2024-192)**
- G. **Rebecca Westbrook - Itinerant Special Education Nurse / Bus Aide - Fyffe Special Services Center (2024-192)**
- H. **Ciera Rose Payne - Itinerant Special Education Pre-K Paraprofessional - Fyffe Special Services Center (2024-184)**
- I. **Brenda Cordell - CNP Worker - Plainview High School (2024-188) (Effective 9/13/24)**
- J. **Barbara Craze - CNP Worker - Fyffe High School (2024-186) (Effective 9/16/24)**
- K. **Katelyn Armstrong - Assistant Custodian (9-month/7-hour) - Geraldine High School (2024-182) (Effective 9/6/24)**

9. Volunteer Coaches

- A. **Collinsville High School**
 - a. **Pedro Sierra - Soccer**
 - b. **Shannon Griggs - Softball**
 - c. **Bear Jones - Baseball & Basketball**
 - d. **Jeff Chandler - Baseball**
- B. **Crossville High School**
 - a. **David Chapman - Basketball & Softball**
- C. **Ider High School**
 - a. **Roger D. Pruett - Basketball**
- D. **Sylvania High School**
 - a. **Andrew Hall - Football**
 - b. **Travis Welden - Softball**
 - c. **Blake Chandler - Football**
 - d. **Will Arnold - Football**
 - e. **Joshua Scott Dukes - Basketball & Baseball**

10. Contracts

- A. **September 12, 2024 Contracts Report**
- B. **Glenwood, Inc. Allan Cott School**

11. Superintendent's Recommendations, Comments, and Reports

- A. Permission to Place Pending Board Approval**
- B. Policy Additions for Review**
- C. BETA Club Support for Attending the National Competition - Sylvania, Henagar, Ider, and Geraldine**
- D. 2024-2025 Substitute Bus Drivers List**
- E. 2024 DeKalb County Schools Capital Plan**

12. Board Members

13. Date of Next Meeting – October 10, 2024 Regular Meeting at 5:00 P.M., Work Session at 4:30 P.M. in the Meeting Room at the Facilities Building.

14. Adjourn